



## Role Profile

<b>Job Title</b>	Group CFO	<b>Location</b>	Abu Dhabi
<b>Employment Type</b>	Full-time	<b>Reports to</b>	CEO

### 1. Role Purpose

The Group CFO will act as a strategic partner to the CEO and senior leadership team, ensuring strong financial discipline, scalability, and commercial alignment across the platform.

To lead the group's financial strategy, governance, capital planning, and financial oversight across all entities, while supporting investment activity, strategic growth initiatives, and institutional stakeholder engagement.

### 2. Core Responsibilities

#### Strategic Financial Leadership

- Lead group-wide financial strategy, planning, and performance management
- Provide strategic financial insight to support business growth and investment decisions
- Support long-term capital planning, business expansion, and value creation initiatives

#### Financial Governance & Control

- Establish and maintain strong financial governance, controls, and reporting frameworks
- Oversee budgeting, forecasting, management reporting, and financial performance
- Ensure compliance across all entities and jurisdictions

#### Capital Allocation & Investment Support

- Support evaluation of investments, transactions, and strategic opportunities
- Provide financial oversight across acquisitions, developments, and investment activities
- Ensure efficient capital allocation across the group platform

#### Banking, Investors & Institutional Relationships

- Manage relationships with:
  - Banks
  - Auditors
  - Institutional stakeholders
  - Investors and financial partners
- Support funding discussions and strategic financing initiatives

### Group Structure & Scalability

- Build scalable financial infrastructure across a multi-entity platform
- Drive financial integration, operational efficiency, and reporting consistency
- Support implementation of systems, controls, and governance processes

### Leadership & Stakeholder Management

- Work closely with the CEO and senior leadership team on strategic and commercial matters
- Provide financial leadership across the group and support executive decision-making
- Build and lead a high-performing finance function

## 3. Experience and Capabilities

### Experience

- 15+ years' experience across:
  - Corporate finance
  - Strategic finance
  - Investment platforms
  - Financial leadership roles
- Strong experience within:
  - Investment groups
  - Private equity
  - Financial services
  - Multi-entity businesses
- Proven track record managing complex financial structures and strategic growth environments
- Experience supporting investment activity, transactions, or capital allocation decisions
- Strong institutional and stakeholder management capability

### Capabilities

- Strong commercial and strategic judgment
- Deep understanding of financial governance and scalability
- Ability to operate at both strategic and operational level
- Strong communication and board-level presentation skills
- Ability to lead within fast-paced, high-growth environments

#### 4. Style

- Strategic, commercially minded leader
- Strong executive presence and credibility
- Outcome-driven and pragmatic
- Hands-on where required
- High ownership mindset with strong leadership capability

#### 5. Success Measures / KPI's

- Deliver accurate and timely group financial reporting
- Improve group financial visibility and reporting consistency
- Implement scalable governance and financial control frameworks
- Support achievement of group growth and profitability targets
- Optimise capital allocation and financial efficiency across entities
- Maintain strong banking, investor, and institutional relationships
- Ensure zero material governance or compliance breaches

#### 6. Why Stronghold Global?

Stronghold Global is a growing multi-entity platform spanning investment, project development, and financial services.

This role offers the opportunity to:

- Work directly with senior leadership on strategic growth initiatives
- Shape the financial infrastructure of a dynamic, high-growth platform
- Support investment, capital allocation, and long-term value creation initiatives
- Operate within a commercially driven and entrepreneurial environment